# Jeffco Public Schools Summit Budget Reduction Recommendations - 2012/2013-2013/2014 Year 1

| Line<br>Item | BWG/ Committee    | Reduction Title   | Year 1<br>2012/2013 | Year 1<br>2012/2013<br>Reductions |           | Cumulative<br>Reduction |            |
|--------------|-------------------|---|---------------------|-----------------------------------|-----------|-------------------------|------------|
| 1            | Summit            | Spend down an additional \$5M District Savings Account                            |                     | \$                                | 5,000,000 | \$                      | 5,000,000  |
| 2            | Summit            | 2 Furlough Days for schools and staff   |                     | \$                                | 5,000,000 | \$                      | 10,000,000 |
| 3            | Summit            | Reduce Board of Education Travel Budget   |                     | \$                                | 4,000     | \$                      | 10,004,000 |
|              |                   | Reduce the budget for sick leave and personal leave payouts - does not affect     |                     |                                   |           |                         |            |
| 4            | CBAC              | current payout ratios   |                     | \$                                | 750,000   | \$                      | 10,754,000 |
| 5            | CBAC              | Reduce the transfer to Risk Management and Safety & Security                      |                     | \$                                | 650,000   | \$                      | 11,404,000 |
| 6            | Support Services  | Increase athletic event ticket prices by \$1                                      |                     | \$                                | 200,000   | \$                      | 11,604,000 |
| 7            | Instruction       | Paraprofessional budget   | 5.0                 | \$                                | 121,900   | \$                      | 11,725,900 |
|              |                   | Student Success and DLEA (Department for Learning and Educational                 | 1.5                 |                                   | 111000000 |                         |            |
| 8            | Instruction       | Achievement) classified staff   |                     | \$                                | 55,200    | \$                      | 11,781,100 |
| 9            | Instruction       | Student Success administrator position  | 1.0                 | \$                                | 120,200   | \$                      | 11,901,300 |
|              |                   |   |                     |                                   |           |                         |            |
| 10           | Leadership        | Professional development JCAA (Jefferson County Administrator Association)        |                     | \$                                | 32,000    | \$                      | 11,933,300 |
| 11           | Instruction       | Instructional Data Services - materials and supplies                              |                     | \$                                | 876,300   | \$                      | 12,809,600 |
| 12           | Instruction       | Online Education educational video streaming and course development               |                     | \$                                | 163,300   | \$                      | 12,972,900 |
| 13           | Instruction       | DLEA administrator position   | 1.0                 | \$                                | 114,800   | \$                      | 13,087,700 |
| 14           | Instruction       | Ed Tech materials and supplies  |                     | \$                                | 80,000    | \$                      | 13,167,700 |
| 15           | Instruction       | Restructure Summer School   |                     | \$                                | 100,000   | \$                      | 13,267,700 |
| 16           | Instruction       | DLEA materials and supplies   |                     | \$                                | 110,000   | \$                      | 13,377,700 |
| 17           | Instruction       | DLEA administrator position   | 1.0                 | \$                                | 133,800   | \$                      | 13,511,500 |
| 18           | Instruction       | TOSA (Teacher on Special Assignment) positions                                    | 4.0                 | \$                                | 327,400   | \$                      | 13,838,900 |
| 19           | Leadership        | Part time staff hours and additional pay  |                     | \$                                | 30,200    | \$                      | 13,869,100 |
| 20           | Instruction       | Student Success administrator position  | 1.0                 | \$                                | 120,100   | \$                      | 13,989,200 |
|              |                   | Supplies, services, association professional development (first half of available |                     |                                   |           |                         |            |
| 21           | Business Services | budget)   |                     | \$                                | 154,700   | \$                      | 14,143,900 |
| 22           | Support Services  | Part time staff hours, consultants, and contracted services                       |                     | \$                                | 57,500    | \$                      | 14,201,400 |
| 23           | Leadership        | Materials, supplies, printing, conferences, and training                          |                     | \$                                | 53,600    | \$                      | 14,255,000 |
| 24           | Senior            | McLain part-time teacher allocation   |                     | \$                                | 100,000   | \$                      | 14,355,000 |
| 25           | Leadership        | Eliminate Jefferson Foundation support  |                     | \$                                | 36,000    | \$                      | 14,391,000 |
| 26           | Support Services  | Materials and supplies including closing 100 temps                                | 2.0                 | \$                                | 108,400   | \$                      | 14,499,400 |
| 27           | Business Services | Other non-FTE payroll (OT, consulting, hourly)                                    |                     | \$                                | 64,200    | \$                      | 14,563,600 |
| 28           | Senior            | Grad Requirements support   |                     | \$                                | 371,800   | \$                      | 14,935,400 |
| 29           | Leadership        | Consultants, contracted services  |                     | \$                                | 70,000    | \$                      | 15,005,400 |

# Jeffco Public Schools Summit Budget Reduction Recommendations - 2012/2013-2013/2014 Year 1

| Line<br>Item | BWG/ Committee    | Reduction Title   | Year 1<br>2012/2013 | Year 1<br>2012/2013<br>Reductions |       | Cumulative<br>Reduction |            |
|--------------|-------------------|---|---------------------|-----------------------------------|-------|-------------------------|------------|
| 30           | Business Services | Information Technology FTE and other reductions Year 1            | 1.0                 | \$ 97                             | 2,600 | \$                      | 15,978,000 |
| 31           | Senior            | Multiple Pathways by 5%   |                     | \$ 7                              | 0,000 | \$                      | 16,048,000 |
| 32           | Senior            | Student Outreach contracted services (reduction listed in HS BWG) |                     | \$ 2                              | 9,900 | \$                      | 16,077,900 |
| 33           | Leadership        | Legal fees  |                     | \$ 3                              | 0,000 | \$                      | 16,107,900 |
| 34           | Business Services | Classified Staff 2 FTE (additional 2.5 FTE moved to year 2)       | 2.0                 | \$ 11                             | 5,200 | \$                      | 16,224,100 |
| 35           | Support Services  | Custodians Year 1 10.0 FTE or \$493K                              | 10.0                | \$ 49                             | 3,100 | \$                      | 16,717,200 |
| 36           | CBAC              | Reduction in Capital Transfer                                     |                     | \$ 3,00                           | 0,000 | \$                      | 19,717,200 |
| 37           | Support Services  | Athletic equip, supplies, and game costs                          |                     | \$ 12.                            | ,000  | \$                      | 19,842,200 |
| 38           | Leadership        | Executive Director of School Management                           | 1.0                 | \$ 13.                            | ,500  | \$                      | 19,977,700 |
| 39           |                   | TOTAL   | 30.5                | \$ 19,97                          | ,700  |                         |            |



### Jeffco Public Schools Summit Budget Reduction Recommendations - 2012/2013-2013/2014

#### Year 2

|      |                   |  | Year 2    |            | Year 2    |       |            |
|------|-------------------|--|-----------|------------|-----------|-------|------------|
| Line |                   |  | 2013/2014 | :          | 2013/2014 |       | Cumulative |
| Item | BWG/ Committee    | Reduction Title  | FTE       | Reductions |           | Total |            |
| 1    | CBAC              | Reduce the rate used for mileage reimbursement by half to \$0.26 per mile      |           | \$         | 325,000   | \$    | 325,000    |
| 2    | Business Services | Classified Staff 2.5 in year 2   | 2.5       | \$         | 145,000   | \$    | 470,000    |
| 3    | Support Services  | Custodians 19.3 FTE in year 2  | 19.3      | \$         | 951,800   | \$    | 1,421,800  |
| 4    | Instruction       | Student Success (Grants Management) classified staff position                  | 1.0       | \$         | 65,100    | \$    | 1,486,900  |
| 5    | Instruction       | Instruction Data Srvcs and DLEA classified staff                               | 1.5       | \$         | 84,700    | \$    | 1,571,600  |
| 6    | Instruction       | DLEA classified staff  | 1.0       | \$         | 54,700    | \$    | 1,626,300  |
|      |                   | Instructional Coaches (20 employees = 12.4 FTE in GF + 7.6 FTE in Grants Fund) |           |            |           |       |            |
| 7    | Instruction       | will go to 40 in year two  | 24.8      | \$         | 1,965,400 | \$    | 3,591,700  |
| 8    | Senior            | Licensed staff at option schools Group 1                                       | 10.0      | \$         | 724,000   | \$    | 4,315,700  |
| 9    | Elementary        | Paraprofessional - add'l 3 hrs/day for preschool office support                | 12.0      | \$         | 258,300   | \$    | 4,574,000  |
| 10   | Middle            | Reduce per pupil discretionary allocation by \$20                              |           | \$         | 222,700   | \$    | 4,796,700  |
| 11   | Support Services  | Athletic part time staff and activity sponsor stipend                          |           | \$         | 117,500   | \$    | 4,914,200  |
| 12   | Support Services  | Athletic official's assignor   | 1.0       | \$         | 50,000    | \$    | 4,964,200  |
| 13   | Support Services  | Reduce transportation for athletics  |           | \$         | 75,000    | \$    | 5,039,200  |
| 14   | Business Services | Association professional development (second half of available budget)         |           | \$         | 78,900    | \$    | 5,118,100  |
| 15   | Leadership        | Secretary - administrative   | 1.0       | \$         | 66,500    | \$    | 5,184,600  |
| 16   | Business Services | Information Technology FTE professional/technical                              | 1.0       | \$         | 94,300    | \$    | 5,278,900  |
| 17   | Elementary        | Assistant Principals   | 2.0       | \$         | 203,200   | \$    | 5,482,100  |
| 18   | Support Services  | Trades technicians Group 1   | 9.5       | \$         | 576,150   | \$    | 6,058,250  |
| 19   | Elementary        | Enrollment secretaries to .75 at every school                                  | 20.8      | \$         | 935,800   | \$    | 6,994,050  |
| 20   | Business Services | Information Technology FTE and other reductions Group 2                        | 2.0       | \$         | 689,300   | \$    | 7,683,350  |
| 21   | Senior            | Assistant Principals - allocate based on enrollment range                      | 9.0       | \$         | 896,400   | \$    | 8,579,750  |
| 22   | Senior            | Counselors - allocate based on new enrollment ranges                           | 9.0       | \$         | 722,700   | \$    | 9,302,450  |
| 23   | Support Services  | Reconfigure zones and maintenance programs - zone leaders                      | 5.0       | \$         | 304,000   | \$    | 9,606,450  |
|      | Middle            | Secretaries - every middle school gets 2.0 FTE                                 | 4.0       | \$         | 174,800   | \$    | 9,781,250  |
| 25   | Middle            | Counselors - allocate based on new enrollment ranges                           | 8.0       | \$         | 676,800   | \$    | 10,458,050 |
|      |                   | Teacher ratio from 40.4/1000 students to 35/1000 students over two yrs Group 1 | 14.3      |            |           |       |            |
| 26   | Elementary        |  |           | \$         | 1,036,736 | \$    | 11,494,786 |
|      | Elementary        | addback of para time to help mitigate loss of teachers                         | (1.7)     |            | (36,736)  | _     | 11,458,050 |
| 28   | Elementary        | Teacher librarians to 0.5 at every school over two years Group 1               | 12.0      | \$         | 1,015,200 | \$    | 12,473,250 |
| 29   | Elementary        | addback of para time to help mitigate loss of teacher librarians               | (11.3)    | \$         | (242,100) |       | 12,231,150 |

### Jeffco Public Schools Summit Budget Reduction Recommendations - 2012/2013-2013/2014

#### Year 2

| Line |                  |   | Year 2<br>2013/2014 | Year 2<br>2013/2014 | Cumulative    |  |
|------|------------------|---|---------------------|---------------------|---------------|--|
| Item | BWG/ Committee   | Reduction Title   | FTE                 | Reductions          | Total         |  |
| Item | DVVG/ committee  | Teacher ratio from 40.4/1000 students to 35/1000 students over two yrs Group 2    | 82.7                | ricudetions         | Total         |  |
| 30   | Elementary       | Treacher fatio from 40.4/1000 students to 35/1000 students over two yrs Group 2   | 62.7                | \$ 5,986,064        | \$ 18,217,214 |  |
| 31   | Elementary       | addback of para time to help mitigate loss of teachers                            | (9.8)               |                     |               |  |
|      | Licincitaly      | Teacher ratio to 42/1000 and reduce GT teacher allocation by 5 over two years     | 16.7                | (212,111)           | Ç 20,000,200  |  |
| 32   | Middle           | Group 1   | 10.7                | \$ 1,209,050        | \$ 19,214,150 |  |
| 33   | Senior           | Campus Supervisors allocated based on need  | 7.0                 | \$ 233,100          |               |  |
|      |                  | Reduce IT Transfer (this was identified to be placed at the top of reductions for |                     |                     |               |  |
| 34   | CBAC             | 2013/2014)  |                     | \$ 100,000          | \$ 19,547,250 |  |
| 35   | Senior           | Licensed staff at neighborhood schools Group 1                                    | 64.5                | \$ 4,669,800        | \$ 24,217,050 |  |
| 36   | Support Services | Trades technicians Group 2  | 9.5                 | \$ 576,150          | \$ 24,793,200 |  |
| 37   | Senior           | Licensed staff at option schools Group 2  | 10.3                | \$ 745,700          | \$ 25,538,900 |  |
| 38   | Support Services | Custodians Group 2  | 29.3                | \$ 1,444,900        | \$ 26,983,800 |  |
| 39   | Elementary       | Teachers eliminate instrumental music   | 18.8                | \$ 1,361,100        | \$ 28,344,900 |  |
| 40   | Elementary       | Teacher librarians to 0.5 at every school over two years Group 2                  | 12.0                | \$ 1,015,200        | \$ 29,360,100 |  |
| 41   | Elementary       | addback of para time to help mitigate loss of teacher librarians                  | (11.3)              | \$ (242,100)        | \$ 29,118,000 |  |
| 42   | Senior           | Licensed staff at neighborhood schools Group 2                                    | 65.0                | \$ 4,706,000        | \$ 33,824,000 |  |
| 43   | Middle           | Teacher librarians - eliminate all at the middle level                            | 19.5                | \$ 1,686,800        | \$ 35,510,800 |  |
|      |                  | Teacher ratio to 42/1000 and reduce GT teacher allocation by 5 over two years     | 16.7                |                     |               |  |
| 44   | Middle           | Group 2   |                     | \$ 1,209,050        | \$ 36,719,850 |  |
|      |                  | Teacher ratio from 40.4/1000 students to 35/1000 students over two years Group    | 97.0                |                     |               |  |
| 45   | Elementary       | 3   |                     | \$ 7,022,800        | \$ 43,742,650 |  |
| 46   | Elementary       | addback of para time to help mitigate loss of teachers                            | (11.5)              | \$ (248,850)        | \$ 43,493,800 |  |
|      |                  | Continue 2011/2012 3% pay reduction   |                     |                     |               |  |
|      |                  | TOTAL   | 574.1               | \$ 43,493,800       |               |  |